



The Palmetto Castle

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U.S. Army Corps of Engineers Charleston District

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LAKE MARION WATER TREATMENT PLANT TO BE COMPLETED

By Carol Weart, Editor, and Patrick O'Donnell, Project Manager

The Lake Marion Water Treatment Facility is an eight million gallon-per-day water treatment plant, which has the capability to expand to a 12 million gallon-per-day facility. When complete, this project will provide clean, safe water for a six-county area of central South Carolina.

In October 2004 the contract was awarded for work to begin on this project. Project completion was expected in late 2006.

"This project was moving along on schedule until early 2006," said Project Manager Pat O'Donnell.

When the project was 80% complete, new legislation coupled with Federal funding shortages caused the project to come to a near standstill.

"It's been tough," said O'Donnell. "We've worked closely with the Lake Marion Regional Water Agency and I appreciate their understanding and determination."

After a six-month deferral of major construction activities and when all avenues of Federal funding possibilities had



The Lake Marion Water Treatment Plant will provide water for a six-county area when complete. .

been exhausted, the local sponsors decided to provide additional cost share funds – within regulations – to complete the project.

"The project team has been very patient and professional dealing with delays, schedule revisions, and funding problems.

We're all very happy that this project, which is so important to the people in the area, will be completed."

Once the restart is negotiated with the construction company MB Kahn, the construction is projected to be completed within ten months.



The project is projected to be completed within ten months.



FROM THE COMMANDER

.As we begin the new calendar year, this year promises to be a busy one for Charleston District.

As you read on the cover, we will be starting work again on the Lake Marion Water Treatment Facility. We've worked very closely with our sponsors to get this project moving again and Pat O'Donnell (and the entire team) have done well in a tough situation. We look forward to the strong possibility of a ribbon cutting ceremony this calendar year.

We'll also be awarding the contract soon for the restoration work at the Morris Island Lighthouse. You may remember we signed the PCA in October that allowed us to get the ball rolling again. That will be a complex, high visibility project this year.

We'll be busy at Myrtle Beach this year, performing storm damage reduction work and we'll be continuing work at Folly Beach. Myrtle Beach will be a long project that will extend well in to 2008 but the work at Folly Beach should be complete in 2007.

I know we're all glad to be getting these projects underway or completed and the people of South Carolina will benefit from these projects in many ways. There are many more projects that we will be working on this year that also contribute to

the Nation's security, economic prosperity and environmental quality and I appreciate your teamwork and professionalism. As an example, although not a civil works project, we will complete the environmental impact statement (EIS) and look forward to issuing a record of decision (ROD) on the proposed SPA terminal and access road in North Charleston.

We've also welcomed quite a few new folks this month. Please take the time to meet the new members of our team (featured in this newsletter) and to make them feel part of the Charleston District family.

Lastly, there will be a change of command this year. As you may recall, I took command in June 2005. Our command tours are two years long so this June I will relinquish command to LTC Joseph (Trey) Jordan. Don Hill is leading the transition team and they will ensure that there is continuity in the district even while we change commanders.

Keep up the great work and be safe as you continue to serve the people of South Carolina, the region and the country.
Army Strong!

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Commander:
LTC Edward Fleming
Public Affairs Officer:
Connie Gillette
Editor:
Carol Weart

SHOW ME THE MONEY...

By Stephen Fields, Chief of Resource Management

We all hear about the CRA or Continuing Resolution Act, but what does this really mean and how will it affect our ability to complete our missions?

As you all know, the government's budget calendar runs from October 1st through September 30th of each year. Each federal department, agency and program is authorized to spend congressionally specified amounts of money. That money cannot be spent, however, unless it is explicitly appropriated for a given purpose. For example, an agency might be authorized to spend \$2 billion on a program, but it does not actually have that

money to spend until it is appropriated for that program. Each year, the Congress must pass and the President must sign 13 separate appropriations bills by October 1st to fund all of the government's departments, agencies and programs for the following year. If the Congress and President fail to do this, there will be some agencies and programs that do not have the money appropriated to them that they are authorized to spend. In other words, there will be no money to spend on some legally established programs and national government functions.

In most instances, the Congress and the President will agree to a CRA which temporarily funds the programs and agencies for which appropriations bills have not been passed.

(continued on page 8)

DR. MARTIN LUTHER KING, JR. 1929– 1968

Born in Atlanta, Georgia, Dr. Martin Luther King, Jr., graduated from Morehouse College (B.A., 1948), Crozer Theological Seminary (B.D., 1951), and Boston University (Ph.D., 1955). The son of the pastor of the Ebenezer Baptist Church in Atlanta, King was ordained in 1947 and became (1954) minister of a Baptist church in Montgomery, Ala. He led the black boycott (1955-56) of segregated city bus lines and in 1956 gained a major victory and prestige as a civil-rights leader when Montgomery buses began to operate on a desegregated basis.

King organized the Southern Christian Leadership Conference (SCLC), which gave him a base to pursue further civil-rights activities, first in the South and later nationwide. His philosophy of nonviolent resistance led to his arrest on numerous occasions in the 1950s and 60s. His campaigns had mixed success, but the protest he led in Birmingham, Ala., in 1963 brought him worldwide attention.

He spearheaded the Aug., 1963, March on Washington which brought together more than 200,000 people. In 1964 he was awarded the Nobel Peace Prize.



King's leadership in the civil rights movement was challenged in the mid-1960s as others grew more militant. His interests, widened from civil rights to include criticism of the Vietnam War and a deeper concern over poverty. His plans for a Poor People's March to Washington were

interrupted (1968) for a trip to Memphis, Tenn., in support of striking sanitation workers. On Apr. 4, 1968, he was shot and killed as he stood on the balcony of the Lorraine Motel (since 1991 a civil-rights museum).

James Earl Ray, a career criminal, pleaded guilty to the murder and was convicted, but he soon recanted, claiming he was duped into his plea. Ray's conviction was subsequently upheld, but he eventually received support from members of King's family, who believed King to have been the victim of a conspiracy. Ray died in prison in 1998.

It took 15 years to create the federal Dr. Martin Luther King, Jr. holiday. Congressman John Conyers, Democrat from Michigan, first introduced the legislation. Congress passed the legislation in 1983, which was then signed into law by President Ronald Reagan. A Compromise was reached to hold the holiday on the third Monday of January. This year's theme is To Remember to Celebrate! Act! A Day On, Not a Day Off!

EMPLOYEE OF THE MONTH



John Kassebaum is our December Employee of the Month. He is a Model "Team Member" in every way. The District has been through many, ups and downs in the past couple of years. He has served this District as the acting District Counsel for over 11 months.

John manages a full load at all times and is currently assisting the acting OC with his invaluable expertise and continuity, both vital to accomplishing the mission. He handles everything from contracting issues to a multitude of personnel issues. He's also been key in the implementation of the NSPS system in the District.

John's calm and fair sense of doing business is exactly what our employees should be emulating. Many of the District staff members depend on him for his advice and common sense approach. John's consistent performance and willingness to be available to assist all employees makes him the ideal choice for Employee of the Month.

MEET OUR NEW EMPLOYEES



Wiley C. Bracey is the newest member of the Conway Regulatory Field Office. Wiley graduated from the University of North Carolina at Wilmington in 2003 with a degree in environmental studies. He worked at a golf course for awhile, then followed that with two and a half years working as a territory manager for Newell-Davis rigging company. Wiley is single and lives in Myrtle Beach. His hobbies include playing the guitar and all sports.



Amy Cappellino graduated from the University of Wisconsin in 1993 with a Bachelors of Science in Zoology. In 1997 she received her Masters in Marine Science from the University of South Carolina. She started working for Shealy Environmental Services Incorporated, a consulting firm. After five years, she went to work for DHEC doing state navigable waters permitting and 401 certifications. Amy has recently joined the Columbia Regulatory Field Office. Amy is married to Sam, and she enjoys traveling, cooking, hiking and camping.



Andrew Macaulay is the new Senior Electrician at the St. Stephens Power Plant. Andrew spent time on the ballistic submarine the U.S.S. Maine while he was in the Navy and that prepared him for his future career. After he got out of the Navy he worked for the Mobile District at the Carters Powerhouse for six years however the ocean was calling him and he decided to relocate to the lowcountry. He and his wife Alicia have three children. His hobbies include scuba diving and playing with his children.



Robert J. Vega attended Eastern Michigan University on a soccer scholarship and graduated from there in 2002 with a Bachelor of Science in Biology with a minor in Chemistry. From 2002-2005 he worked as a wildlife biologist in Alaska. Robert moved to Charleston in 2005 and worked as a chemist for Shell Oil before joining the District's Regulatory Division. He is married to Vicki and enjoys volleyball and soccer in his free time.



Southern Hospitality-Showing graciousness, kindness and warmth to others.

Take the time to show our new employees some true Southern Hospitality!



Carole Works graduated from Texas A & M in 1987 with a degree in Ocean Engineering. She has worked for the Ocean and Waterfronts Facilities at Chesapeake Division Naval Facilities Engineering Command in Washington, D.C. and the Construction Office at the Charleston Navy Yard. She worked for NAVFAC in North Charleston as a Structural Engineer, a Project Manager, Client Liaison, and then as the Chief of Cost Engineering before joining us as the Supervisory Engineering Chief for the Wilmington District located at Charleston. Carole is married and has two children, 13 and 11, and enjoys boating fishing, and watching her children play sports.

A SAFETY MESSAGE FROM THE COMMANDING GENERAL OF THE ARMY READINESS CENTER

From our Safety Office

We're losing Soldiers to needless accidents throughout our Army. I believe in every instance, there is an individual that could make a difference and change the conditions leading to an accident. How do we know when to intercede and achieve success in protecting our force? How will we know in what manner to interject our commitment to never leave a fallen comrade? The answer is through transformation.

Transformation! It is a word you've heard parlayed back and forth over the last four years. Have you ever given any thought to what it means outside of changes in our formations? As a professional Soldier charged with leading our Nation's sons and daughters, it's worth taking a minute to discuss how we, as leaders, can best embrace transformation.

Transformation is a triad involving leaders, forces, and institutions and is paramount to achieving the Army Vision. As you well know, our Army is executing the largest reorganization of our forces since World War II. The goal is to provide combat commanders a campaign-quality Army with joint and expeditionary capabilities while maintaining the quality of the all-volunteer force.

I propose to you that transformation is far more than an equipment change. I further contend that transformation is more than buying bigger, smarter, faster tools and toys for Soldiers to employ to defeat a threat. While the changes in our forces and institutions are significant in scope and breadth, they pale when compared to the positive impacts leaders can achieve.

We are realigning our forces across our formations to place key elements of our combat power in the hands of Brigade Combat Team commanders. While this gives us a more adaptable and flexible force, how can leaders likewise transform to increase their flexibility and effectiveness? How can we use the culture changes at the heart of transformation to get us there? The truth is, while the changes in our cultural thinking have us on solid footing for a successful future, we still have miles to go.

In our not too distant past, safety was considered the sixth paragraph of a five-paragraph operations order. Safety professionals were seen as the ever-present safety police in our formations, ensuring we all embraced the correct way of doing things. Do you remember those days? Do those stereotypes still seem in the past?

Reading our Preliminary Loss Reports (PLRs), it becomes painfully obvious we need further transformation in the thinking of our leaders. Let me provide several PLR examples. As we look at these, let's peel the onion and examine how an engaged leader could have saved the life of a Soldier.

PLR 07-013: A Soldier was killed in a single-vehicle crash on Nov. 4, 2006, at 0250 local. The 22-year-old PFC was driving a pickup truck with a fellow Soldier, traveling at a high rate of speed. The PFC lost control of the vehicle, ran off the road and

rolled several times before coming to stop in a ditch. The PFC was not wearing a seat belt and during the accident sequence was thrown from the vehicle and fatally injured. The passenger, who was wearing a seat belt, was treated and released.

What can we learn? Did this PFC know that trucks don't handle like sports cars? Did the PFC know that turning the steering wheel at a high rate of speed could send his vehicle out of control? Who knew the 22-year-old would be driving at 0250 hours? Why did the passenger display a semblance of good judgment by buckling-up, but not encourage his/her comrade to do the same?

Aren't we all leaders? In our organization, when two privates are together one of them is in-charge and serves as the leader. Do we have the guts to engage and lead? What about a culture change that says, "When we see something wrong, we make the appropriate corrections?" A transformed Army is one that is self-synchronizing and always looking and examining to make changes that will improve its capabilities. A transformed Army is one where every member is a contributing piece, helping to improve the effectiveness of the whole force.

Here's another PLR

PLR 07-007: Two Soldiers were killed on Oct. 14, 2006, at approximately 2205 local in a pedestrian accident. The 21-year-old PFC and 22-year-old SPC were attending a private barbeque near a railroad station. They had been consuming alcohol and, later in the evening, wandered too close to the train tracks. The driver of an approaching train sounded a warning signal and tried to brake, but both Soldiers were struck and killed.

Is the buddy system really an opportunity to provide an additional force protection measure, or simply the chance to have an eyewitness or another Soldier involved in the accident? When is a comrade a fallen comrade? The statistics we have show us that a teammate is a fallen comrade in far more situations than being wounded in combat. Fallen comrades encompass those who are tired, intoxicated, medically impaired, sexually assaulted, depressed or who, for other reasons, are at a heightened risk.

As leaders, we must continue the Army's transformation, including how we deal with our Soldiers to take full advantage of all that each and every one brings to the fight and the fight is not just in OIF or OEF. We are losing Soldiers every 26 hours in combat, but when we take a holistic view of our fatalities_combat and non-combat_we find a Soldier dies every 10 hours. Where is the greatest risk?

We save lives through "Engaged Leadership at Every Echelon." So, I challenge each of you to get engaged and make a difference.

Thanks for all you do for our Force -

Sincerely

Bill Forrester

DASAF

Palmetto Proceedings

News you should know

Congratulations:

To **Jimmy Hadden** for being ranked #2 out of 3402 Project Managers on the P2 Status Quality Metric out of the entire corps of Engineers. **Pat O'Donnell** was not far behind at #13. Congratulations also go out to Linda Shealy, Wes Wilson and the whole PM Team. They are a true "TEAM" and helped in this effort.

To **Jamar Nesbit**, son of recently retired **Ron Nesbit**, who was featured in USA TODAY on January 4, 2007. The article can be accessed at:

http://www.usatoday.com/sports/football/nfl/saints/2007-01-03-jamar-nesbit_x.htm.

To **Connie Gillette** on the recent adoption of her daughter, Nina. Connie traveled to Russia after Thanksgiving to bring her new daughter home. Nina is 18 months old and very, very busy. Connie's older daughter Emma is loving being a big sister.



To **Taylor** for making the Symphonic Band at Cario Middle School and the Region I Band which will be held at Charleston Southern University and to **Lauren** for making the "Terrific Kid" for this 9 weeks at Belle Hall Elementary.

There is an article about the Corps' new survey boat, *The Evans*, in *Marine News*, in the December 2006 issue. If you would like to read the article, you can access it by going to www.marinelink.com.

Scholarship Committee Update:

The Scholarship Committee sponsored a hot diggity dog lunch on January 9th. Fixins for the hot dogs included chili, cheese, onions, and of course, mustard and ketchup. The Committee is pleased to announce that they are more than half way to their goal of \$3500.00 and they still have two of their biggest fund raisers coming up.

Other events scheduled include:

- January 25 – Biscuit Breakfast
- February 14 – Rose Sale and Bake Sale
- February 27 – Chili Cook-off and Raffle –Tonia Brown from 95FX



Radio, the winner of this year's big local Chili Cook-off will be one of our celebrity judges.

- March 15 – Sandwich Lunch
- March 27 – Taco Lunch
- April 13 – Soup and Sandwich Lunch
- April 24 – Hamburger Lunch
- May 9 – Pizza
- May 24 – Home-style Picnic Lunch

The Castle Club calendar .

- March 23 – Oyster Roast – 69A Hagood (T)
- June 15 (T) - Corps Day – Location TBD

Remember — you can still volunteer to serve on the Scholarship Committee. Just let Lisa Metheny know you are interested in joining in the fun!



Cynthia and Jim getting ready for the hungry hords

Do You Know Me?

You sit next to them in meetings, pass them in the halls, even have lunch together occasionally, but how well do you really know your co-workers? Each month, the Palmetto Castle will feature two anonymous employees who will answer questions that will allow us to get to know each other a little bit better. Can you guess the identities of the following employees? We'll send an e-mail out revealing the identities of who these intriguing, anonymous people are. (Last month's were: Cynthia Ruddy and Chris Mims)



What was your first job?

Fork Lift Driver in a beer distribution warehouse.

Have you ever lived anywhere unusual?

Fairbanks, Alaska; Nuremburg, West Germany; Riyadh, Saudi Arabia

What do you like to do in your spare time?

Play stupid computer games for hours.

What's the best part of working for the Charleston District?

The great people that work here.

What's one thing no one here knows about you?

My parents called me "Butch" for the first 15 years of my life.

What is the most important characteristic of a great organization and why?

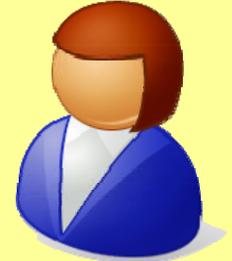
Great organizations never compromise on ethics. That's something we can all be proud of no matter what else happens.

If you were an animal, what would you be and why?

A killer whale. I like fish, and I'm used to being at the top of the food chain.

If you could meet anyone, living or dead, who would it be and why?

Ben Franklin. I'd like to show him around to see what he thinks about our world today.



What was your first job?

It was working as a tutor at a reading clinic for people with learning disabilities.

Have you ever lived anywhere unusual?

In a horse stable at an AFB that had just been converted into apartments.

What do you like to do in your spare time?

I like to spend time with my family and to work on a wide variety of projects. I like to recruit my family to work on these projects!

What's the best part of working for the Charleston District?

We are small enough in number so that we get to know each other and we are located in a great city.

What's one thing no one here knows about you?

In my next work life, I can't decide if I want to be an Architect or a Building Contractor.

What is the most important characteristic of a great organization and why?

The ability to work as a team. It requires the team members to focus on the goal or the mission and adds the strengths of the individuals together.

If you were an animal, what would you be and why?

A dolphin-they are intelligent, good communicators and live in the ocean.

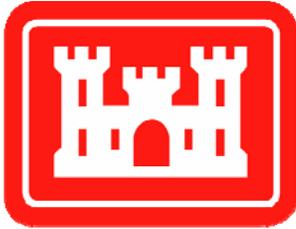
If you could meet anyone, living or dead, who would it be and why?

Michelangelo because he was ahead of his time as a scientist/inventor and was such a great artist.

**U.S. Army Corps of
Engineers Charleston
District**

69-A Hagood Avenue
Charleston, SC 29403-5107

(843) 329-8123/8174 (Phone)
Web: <http://www.sac.usace.army.mil/>
E-mail: cesac-pao@sac.usace.army.mil



**US Army Corps
of Engineers®
Charleston District**

SHOW ME THE MONEY
(Continued from page 2)

Generally, a CRA funds agencies or programs for a month or two at the same funding level as the previous year. The main purpose of a CRA is to keep the government running long enough for the Congress and President to work out an agreement on all 13 appropriations bills.

On 9 December 2006, President Bush signed this fiscal year's third CRA to cover government expenses until February 15, 2007. The new Chairmen of the House and Senate Appropriations Committees, U.S. Senator Robert C. Byrd, D-W.Va., and U.S. Representative Dave Obey, D-Wisc., have proposed a Joint Resolution in lieu of another CRA or an Omnibus appropriations bill to fund the government for the remainder of Fiscal Year (FY) 2007.

According to the Chairmen, there will be no earmarks in the joint funding resolution. What this means is that there won't be any project-by-project tables. Earmark definition rules are expected to be in place prior to preparation of the FY08 Bills.

When the President's budget is released in early February, we'll provide more information about how the Charleston District will be affected by the budget.

Please remember that we do not speculate on what we think might be in the budget or discuss the budget with external audiences until it has been approved and released.

The COE account totals from FY06 after the rescission in millions:

General Investigations	162,360
Construction General	2,348,280
Mississippi River & Tributaries	396,000
Operations & Maintenance	1,969,110
General Regulatory	158,400
FUSRAP	138,600
Flood Control & Coastal Emergencies	0
General Expense	152,460
<u>OASA(CW)</u>	<u>3,960</u>
Total	5,329,170



"Okay now everyone, if you don't form a single line like I asked you to, no one will get a hot dog."